

TRIAL EXHIBIT 127

Location Premiums by Area of Assignment For Rotational Assignments

Assignment Location	Annual Premium Percentage
Angola – Soyo	50
Angola – Cabinda (Malongo)	40
Angola – Lobito	45
Angola – Luanda	35
Argentina – El Trapial	20
Argentina – Neuquén-Loma Campana	20
Australia – Barrow Island, Onslow	20
Australia – Offshore	30
Australia – Perth	10
Bangladesh – Bibiyana, Jalalabad, Moulavi Bazar, Sylhet	50
Bangladesh – Dhaka	40*
Brazil – Offshore	30
Brazil – Rio de Janeiro	20
Canada – Fort McMurray, St. John's, Calgary	10
Canada – Horn River/Liard Basin (HRL), Kaybob Duvernay	20
Canada – Kitimat	15
Canada – Orphan Field (Offshore)	30
Chad/Cameroon	45
China – Beijing, Tianjin	30
China – Gaoqiao, Luo Wen, Nanba (Chuandongbei)	45
Colombia – Riohacha	30
Congo, Republic of the – Pointe Noire	35
Ghana – Field Locations, Takoradi	40
Indonesia – Balikpapan (Offshore)	35
Indonesia – Garut, Gunung Salak	30
Iraq (Kurdistan) – Erbil	45*
Iraq (Kurdistan) – Field Locations	55*
Italy	10
Japan – Nagoya	10
Kazakhstan – Aktau	40
Kazakhstan – Aktau-Camp (Ersai), Karachaganak (Aksai), Prorva, Tengiz, Bautino	50
Kazakhstan – Atyrau	35
Kuwait – Kuwait City	35
Kuwait – PZ, Wafra	40
Mauritania – Offshore	40
Malaysia – Lumut	25
Netherlands – Offshore	20
Nigeria – Badagry	45
Nigeria – Escravos, Offshore (Agbami), Onne, Port Harcourt, Warri	55
Nigeria – Lagos	35
Philippines – Field Locations	30
Russia – Moscow	20
Russia – Offshore (Black Sea)	30
Singapore	10

* Consult the "Temporary Hardship Allowance" section.

Assignment Location	Annual Premium Percentage
South Korea – Okpo, Ulsan	30
Spain	10
Suriname	30
Thailand – Offshore	30
United Kingdom – Aberdeen	10
United Kingdom – North Sea (Offshore)	20
United Kingdom – West of Shetlands (Offshore)	30
United States – Alaska	15
United States – Field Onshore (except Alaska)	10
United States – Offshore	20
Venezuela – El Tigre	40*
Venezuela – Lake Maracaibo, Maracaibo	35*

* Consult the "Temporary Hardship Allowance" section.

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